

PERSONNEL POLICY BOARD

July 7, 2005

MEETING

Meeting was held Thursday, July 7, 2005, Commissioners Hearing Room, County-City Building, Lincoln, Nebraska.

Members present: Jim Haszard, Ed Bryson, Sue Dedick, Doug McDaniel, Helen Griffin.
Member absent: Bob Evnen. Personnel Department resource staff attending: Karen Eurich.

The meeting was opened at 1:30 p.m. by Chair Doug McDaniel.

It was moved by Jim Haszard and seconded by Helen Griffin to approve the minutes from the April 7, 2005 meeting. Following discussion, approval of the minutes was unanimously carried.

Agenda Item 1 was the request to create Election of Personnel Policy Board Members by Classified Employees Personnel Policy Bulletin. Pat Kant of the Personnel Department addressed this request to the Board and informed them this is the written policy created for future elections of the Personnel Board member that is elected by the employee groups. The Union attorney and employee group has been supplied with copies of the bulletin and no comments were received from either. Approval of the policy was also gained from the Election Commissioner as his department is responsible for counting the ballots. Don Taute of the Personnel Department also addressed the Board, informing them that the Union attorney had been mailed a copy of the policy and as of the meeting date had not responded. Following discussion, it was moved by Ed Bryson and seconded by Sue Dedick to approve the policy as presented. Motion unanimously carried by roll call vote.

Agenda Item 2 was the request to revise Procedures for Conduct of Hearings Before the Board. Don Taute of the Personnel Department addressed the Board with the revisions to add clean up language since the procedures had not been revised since 1984, and to incorporate some items to be the same as the City's Personnel Board Procedures for clarification. Tom Fox of the County Attorney's office addressed the Board with a couple of changes he would like to see made. Following discussion, Don Taute asked the Board to table this agenda item in order for him to address Tom Fox's concerns and to bring it back to the Board at a later date.

Agenda Item 3 was the request for appeal hearing from Steve Foree, Corrections. Tom Fox represented the County, and Kile Johnson represented Steve Foree. The proceedings were recorded by Julie Pell of J.S. Wurm & Associates and are on file in that office. There were 12 exhibits offered and received into the record. Witnesses called: Stefani Pester, Steve Foree, Brenda Fisher, Mike Thurber. Following discussion, it was moved by Jim Haszard and seconded by Ed Bryson to deny the appeal hearing. Motion unanimously carried by roll call vote.

Agenda Item 4 was miscellaneous discussion. Don Taute of the Personnel Department addressed the Board in regards to the County Attorney opinion he requested following the Board's request at their April 7, 2005, meeting. A formal response was not prepared by the County Attorney's

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office, however several copies of case law were submitted to Don Taute in response to the opinion request.

There being no further business, the meeting adjourned at 3:45 p.m.

The next regular scheduled meeting is tentatively set for Thursday, August 4, 2005.

Karen Eurich
Personnel Operations Specialist

pc: Steve Foree
Kile Johnson

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